



*Form for assigning the proxy to the appointed representative
pursuant to Article 135-undecies of the Italian Legislative Decree no. 58/1998*

PROXY FORM AND VOTING INSTRUCTIONS

Ms. Silvia Fuselli, located in Almenno San Bartolomeo, via G.Puccini 99, Tax Code FSLSLV85D55A794G, as “Appointed Representative” pursuant to Article 135-undecies of Italian Legislative Decree no. 58/1998 by Tesmec S.p.A. (“**Tesmec**” or “**Company**”), or its deputy Ms. Angela Turani, located in Brembate Sopra, via Marconi,6 Tax Code TRNNGGL65R45A794O, as the case may be, collects the proxy votes relevant to the Shareholders' meeting of Tesmec convened on 16 April 2018, in single call at 14:30 p.m, at the premises of the Company in Grassobbio, Via Zanica 17/O, Bergamo with the procedures and terms set out in the notice of call published on the website of the Company on 6 March 2019.

The proxy and voting instructions can be revoked within 11:59 p.m. of 12 April 2019 (end of the second day of open market before the date fixed for the shareholders' meeting) by e-mail notification of the file.pdf to: tesmecspa@pec.it.

Pursuant to Article 135-undecies, paragraph 2, of Italian Legislative Decree no. 58/1998, assigning the proxy and the voting instructions by signing this form does not entail any cost for the appointer.

Indication of possible conflicts of interest of the Appointed Representative (and of its deputy, as the case may be):

Ms. Silvia Fuselli is employee

Ms. Angela Turani is employee and shareholder of Tesmec



PROXY FORM

(Section to be notified to the company by means of the appointed representative - Complete with the required information)

The undersigned.....*(name/personal details of the subject with voting rights)*

Born in, on....., residing in.....*(city)*
in.....*(address)* T.C. *(see point (1) of the instructions for the filling of the proxy form)*

Data to be filled in at the discretion of the appointer:

- notification no. *(reference to the notification given by the intermediary)*
- identification codes, if any.....

DELEGATES the Appointed Representative to attend and vote in the meeting mentioned above according to the instructions given to him with reference to ordinary shares registered in the securities account no. with *(custodian intermediary)* ABI CAB *(see point (2) of the instructions for the filing of the proxy form)*

DECLARES to be aware of the possibility that the proxy to the Appointed Representative contains voting instructions also on only some of the draft resolutions on the agenda and that, in this case, the voting right will be exercised only for the draft resolutions in relation to which voting instructions are given.

The undersigned*(surname and name of the undersigned only if different from the owner of the shares)* signs this proxy as *(tick the appropriate box)*

- secured creditor contangoer beneficial owner custodian manager legal representative or holder of a proxy with power to sub-delegate

DATE

SIGNATURE.....



VOTING INSTRUCTIONS

(Section containing information intended for the Appointed Representative - Tick the selected boxes)

The undersigned (*see point (2) of the instructions for the filling of the proxy form*) delegates the Appointed Representative to vote according to the following voting instructions at the Ordinary Shareholders' Meeting convened by Tesmec on 16 April 2019 in single call.

A) RESOLUTIONS SUBMITTED TO VOTE (*)

- | | | |
|--|---|---|
| 1. Presentation of the Tesmec Group's consolidated financial statements and review and approval of the financial statements as at 31 December 2017 and relevant reports, including the Consolidated Non-Financial Statement; allocation of result for the period; related and consequent resolutions. | DRAFT RESOLUTION CONTAINED IN THE EXPLANATORY REPORT | <input type="checkbox"/> FOR
<input type="checkbox"/> AGAINST
<input type="checkbox"/> ABSTENTION |
| 2. Consultation on the first section of report on remuneration pursuant to Article 123-ter paragraph 6 of Italian Legislative Decree no. 58/1998. | DRAFT RESOLUTION CONTAINED IN THE EXPLANATORY REPORT | <input type="checkbox"/> FOR
<input type="checkbox"/> AGAINST
<input type="checkbox"/> ABSTENTION |
| 3. Proposal of authorization to purchase and dispose of treasury shares, subject to the withdrawal of the resolution passed by the Shareholders' Meeting of 6 April 2018; related and consequent resolutions. | DRAFT RESOLUTION CONTAINED IN THE EXPLANATORY REPORT | <input type="checkbox"/> FOR
<input type="checkbox"/> AGAINST
<input type="checkbox"/> ABSTENTION |
| 4. Appointment of the Board of Directors: | PROPOSALS PRESENTED BY SHAREHOLDERS IN SHAREHOLDERS' | <input type="checkbox"/> FOR
Proposal presented by a majority shareholder |



4.1 determination of the number of members of the Board of Directors;

MEETING

FOR
Proposal presented by
_____ (**)

AGAINST
 ABSTENTION

4.2 determination of their term in office;

PROPOSALS PRESENTED BY SHAREHOLDERS IN SHAREHOLDERS' MEETING

FOR
Proposal presented by a majority shareholder

FOR
Proposal presented by
_____ (**)

AGAINST
 ABSTENTION

4.3 appointment of the Board of Directors;

APPOINTMENT MADE ON THE BASIS OF THE LISTS PRESENTED BY SHAREHOLDERS

List N. ____ (***)

AGAINST
 ABSTENTION

4.4 appointment of the Chairperson of the Board of Directors;

PROPOSALS PRESENTED BY SHAREHOLDERS IN SHAREHOLDERS' MEETING

FOR
Proposal presented by a majority shareholder

FOR
Proposal presented by
_____ (**)

AGAINST
 ABSTENTION

4.5 determination of Directors' compensation.

PROPOSALS PRESENTED BY SHAREHOLDERS IN SHAREHOLDERS'

FOR
Proposal presented by a majority shareholder



MEETING

FOR
Proposal presented by
_____ (**)

AGAINST
 ABSTENTION

5. Appointment of the Board of Statutory Auditors:

5.1 appointment of the Board of Statutory Auditors;

APPOINTMENT MADE ON THE BASIS OF THE LISTS PRESENTED BY SHAREHOLDERS

List N. ____ (***)

AGAINST
 ABSTENTION

5.2 appointment of the Chairperson of the Board of Statutory Auditors;

Pursuant to art. 22 of the Tesmec Article of Association, the position of Chairman of the Board of Statutory Auditors will be held by the candidate indicated with the first number in sequential order in the section of standing Statutory Auditors. The vote for this position is then expressed by giving the vote to the chosen list, without the need for a separate proposal or vote

N/A

5.3 determination of the compensation of the Board of Statutory Auditors.

PROPOSALS PRESENTED BY SHAREHOLDERS IN SHAREHOLDERS' MEETING

FOR
Proposal presented by a majority shareholder
 FOR
Proposal presented by
_____ (**)

AGAINST
 ABSTENTION

6. Granting of the engagement to perform the legal audit of the accounts for the financial years 2019-2027 and determination of the relevant

DRAFT RESOLUTION CONTAINED IN THE EXPLANATORY REPORT

FOR PROPOSAL PRESENTED BY BOARD OF STATUTORY AUDITORS PRIMARILY
 FOR PROPOSAL PRESENTED BY



remuneration; related and consequent resolutions

BOARD OF STATUTORY AUDITORS
ALTERNATIVELY
 AGAINST ALL THE PROPOSALS
PRESENTED BY BOARD OF STATUTORY
AUDITORS
 ABSTENTION

B) UNKNOWN CIRCUMSTANCES

In case of **unknown circumstances** when the proxy is issued¹ the undersigned, with reference to the

1. Presentation of the Tesmec Group's consolidated financial statements and review and approval of the financial statements as at 31 December 2018 and relevant reports, including the Consolidated Non-Financial Statement; allocation of result for the period; related and consequent resolutions.
 CONFIRMS THE INSTRUCTIONS
 REVOKES THE INSTRUCTIONS (*)
CHANGES THE INSTRUCTIONS: FOR AGAINST ABSTENTION

2. Consultation on the first section of report on remuneration pursuant to Article 123-ter paragraph 6 of Italian Legislative Decree no. 58/1998
 CONFIRMS THE INSTRUCTIONS
 REVOKES THE INSTRUCTIONS (*)
CHANGES THE INSTRUCTIONS: FOR AGAINST ABSTENTION

3. Proposal of authorization to purchase and dispose of treasury shares, subject to the withdrawal of the resolution passed by the Shareholders' Meeting of 6 April 2018; related and consequent resolutions.
 CONFIRMS THE INSTRUCTIONS
 REVOKES THE INSTRUCTIONS (*)
CHANGES THE INSTRUCTIONS: FOR AGAINST ABSTENTION

¹ If significant circumstances occur - unknown at the time of issue of the proxy - which cannot be communicated to the appointer, it is possible to choose one of the following: a) confirm the already expressed voting instruction; b) change the already expressed voting instruction; c) revoke the already expressed voting instruction. If no choice is made, the voting instructions sub A) will be considered confirmed.



4. Appointment of the Board of Directors:

4.1 *determination of the number of members of the Board of Directors;*

- CONFIRMS THE INSTRUCTIONS
- REVOKES THE INSTRUCTIONS (*)
- CHANGES THE INSTRUCTIONS:

- FOR Proposal presented by a majority shareholder
- FOR Proposal presented by _____ (**)
- AGAINST ABSTENTION

4.2 *determination of their term in office;*

- CONFIRMS THE INSTRUCTIONS
- REVOKES THE INSTRUCTIONS (*)
- CHANGES THE INSTRUCTIONS:

- FOR Proposal presented by a majority shareholder
- FOR Proposal presented by _____ (**)
- AGAINST ABSTENTION

4.3 *appointment of the Board of Directors;*

- CONFIRMS THE INSTRUCTIONS
- REVOKES THE INSTRUCTIONS (*)
- CHANGES THE INSTRUCTIONS:

- LIST N. ____ (***)
- AGAINST ABSTENTION

4.4 *appointment of the Chairperson of the Board of Directors;*

- CONFIRMS THE INSTRUCTIONS
- REVOKES THE INSTRUCTIONS (*)
- CHANGES THE INSTRUCTIONS:

- FOR Proposal presented by a majority shareholder
- FOR Proposal presented by _____ (**)
- AGAINST ABSTENTION

4.5 *determination of Directors' compensation.*

- CONFIRMS THE INSTRUCTIONS
- REVOKES THE INSTRUCTIONS (*)
- CHANGES THE INSTRUCTIONS:

- FOR Proposal presented by a majority shareholder



- CONFIRMS THE INSTRUCTIONS
- REVOKES THE INSTRUCTIONS (*)

CHANGES THE INSTRUCTIONS:

- | | | | |
|---------------------------------------|------------------------------|----------------------------------|-------------------------------------|
| If proposed by the Board of Directors | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |
| If proposed by a majority shareholder | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |
| If proposed by a minority shareholder | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |

2. Consultation on the first section of report on remuneration pursuant to Article 123-ter paragraph 6 of Italian Legislative Decree no. 58/1998

- CONFIRMS THE INSTRUCTIONS
- REVOKES THE INSTRUCTIONS (*)

CHANGES THE INSTRUCTIONS:

- | | | | |
|---------------------------------------|------------------------------|----------------------------------|-------------------------------------|
| If proposed by the Board of Directors | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |
| If proposed by a majority shareholder | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |
| If proposed by a minority shareholder | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |

3. Proposal of authorization to purchase and dispose of treasury shares, subject to the withdrawal of the resolution passed by the Shareholders' Meeting of 6 April 2018; related and consequent resolutions.

- CONFIRMS THE INSTRUCTIONS
- REVOKES THE INSTRUCTIONS (*)

CHANGES THE INSTRUCTIONS:

- | | | | |
|---------------------------------------|------------------------------|----------------------------------|-------------------------------------|
| If proposed by the Board of Directors | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |
| If proposed by a majority shareholder | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |
| If proposed by a minority shareholder | <input type="checkbox"/> FOR | <input type="checkbox"/> AGAINST | <input type="checkbox"/> ABSTENTION |

4. Appointment of the Board of Directors:
4.1 determination of the number of members of the Board of Directors;

N/A

4.2 determination of their term in office;

N/A

4.3 appointment of the Board of Directors;



N/A

4.4 appointment of the Chairperson of the Board of Directors.

N/A

4.5 determination of Directors' compensation;

N/A

5. Appointment of the Board of Statutory Auditors:
5.1 appointment of the Board of Statutory Auditors;

N/A

5.2 appointment of the Chairperson of the Board of Statutory Auditors;

N/A

5.3 determination of the compensation of the Board of Statutory Auditors.

N/A

6. Granting of the engagement to perform the legal audit of the accounts for the financial years 2019-2027 and determination of the relevant remuneration; related and consequent resolutions.

N/A

In the event of a vote on a **liability action** pursuant to Article 2393, paragraph 2, of the Italian Civil Code by shareholders on the occasion of the approval of the financial statements, the undersigned delegates the Appointed Representative to vote as indicated below:

FOR

AGAINST

ABSTENTION



² In the event of amendments or additions to the draft resolutions submitted to the Shareholders' meeting, it is possible to choose one of the following: a) confirm the possibly already expressed voting instruction; b) change the already expressed voting instruction or grant the voting instruction; c) revoke the already expressed voting instruction.

(*) Pursuant to Article 135-*undecies*, paragraph 3, of Italian Legislative Decree no. 58/1998, “*the shares for which the partial or full proxy was given are counted in determining whether the shareholders' meeting is duly formed. In relation to the draft resolutions for which no voting instructions have been given, the shares of the shareholder are not counted in the calculation of the majority and of the capital share required for the approval of the resolutions*”.

(**) Enter the name of the proposing Shareholder.

(***) Indicate the number of the List as published on the Company's website www.tesmec.com.

The undersigned..... (*name of the subject with voting rights*),

DECLARES to be aware of the possibility that the proxy to the Appointed Representative contains voting instructions also on only some of the draft resolutions on the agenda and that, in this case, the voting right will be exercised only for the draft resolutions in relation to which voting instructions are given.

DECLARES to be aware that the proxy and the voting instructions can be revoked within 11:59 p.m. of 12 April 2019 (end of the second day of open market before the date fixed for the shareholders' meeting in first or single call).

DECLARES to be aware also of the fact that the shares for which the partial or full proxy was given are counted in determining whether the shareholders' meeting is duly formed. In relation to the draft resolutions for which no voting instructions have been given, the shares of the shareholder are not counted in the calculation of the majority and of the capital share required for the approval of the resolutions.

DECLARES to have read the prescriptive summary enclosed with this proxy form.

DATE SIGNATURE



* * *

INSTRUCTIONS FOR THE FILLING OF THE PROXY FORM AND VOTING INSTRUCTIONS

- (1) Specify the capacity of the person who signs the proxy and enclose:
 - a. for individuals copy of a valid identification document;
 - b. for corporate bodies, in addition to copy of a valid identification document of the person who signs the proxy in the name of the company or other body entitled to attend and vote at the meeting, documents giving evidence of his representation power such as copy of the certificate issued by the Companies' Registry or equivalent document for foreign companies, proxies, excerpts of Board of Directors resolutions.

- (2) Enter the securities account number, ABI and CAB of the intermediary or in any event its name shown on the excerpt of the securities portfolio.

- (3) Enter name and surname of the person who signs the proxy and the voting instructions.



ANNEX

PRESCRIPTIVE SUMMARY

Italian Legislative Decree no. 58/1998

Article 135-*decies*

(Conflict of interests of the representative and substitutes)

1. The granting of a proxy to a representative having a conflict of interest is allowed, provided that the representative notifies in writing to the shareholder the circumstances from which such a conflict derives, and provided that there are specific voting instructions for each resolution in respect of which the representative must vote on behalf of the shareholder. The onus of communicating to the shareholder the circumstances that give rise to conflict of interests lies on the representative.
2. For the purposes of this article, in any case there is a conflict of interest if the representative or substitute:
 - a) controls, jointly or otherwise, the company or is controlled, jointly or otherwise, by the company, or is under common control with the company;
 - b) is connected to the company or exercises a significant influence over it;
 - c) is a member of the board of directors or control of the company or of the subjects indicated under letters a) and b);
 - d) is an employee or an auditor of the company or of the subjects referred to in letter a);
 - e) is the spouse, relative or in-law within the fourth degree of the subjects referred to in letters a) to c);
 - f) is linked to the company or to the subjects referred to in letters a), b), c) and e) by self-employment or subordinate employment relationships or other financial relations that compromise their independence.
3. The replacement of the representative with a substitute having a conflict of interest is allowed only if the substitute has been indicated by the shareholder. In this case, the first paragraph applies. The requirements to notify and the relevant onus lie on the representative.
4. This article also applies in the case of transfer of shares by proxy.



Article 135-undecies

(Representative appointed by the company with listed shares)

1. Unless the articles of association provide otherwise, the companies with listed shares appoint for each shareholders' meeting a subject to which the shareholders can grant, by the end of the second day of open market before the date fixed for the shareholders' meeting in first or single call, a proxy with voting instructions on all or some of the draft resolutions on the agenda. The proxy is effective only for the draft resolutions in relation to which voting instructions are given.
2. The proxy is granted by signing a proxy form whose content is governed by the Consob regulation. The granting of the proxy does not entail expenses for the shareholder. The proxy and the voting instructions can always be revoked within the term indicated in paragraph 1.
3. The shares for which the partial or full proxy was given are counted in determining whether the shareholders' meeting is duly formed. In relation to the draft resolutions for which no voting instructions have been given, the shares of the shareholder are not counted in the calculation of the majority and of the capital share required for the approval of the resolutions.
4. The subject appointed as a representative is required to disclose any interest that he/she may have with respect to the draft resolution on the agenda directly or on behalf of third parties. He/she also keeps the contents of the voting instructions received until the beginning of the voting confidential, without prejudice to the possibility of disclosing such information to one's own employees and assistants, who are subject to the same duty of confidentiality.
5. With the regulation set forth in paragraph 2, Consob can determine the cases in which the representative, who is not in any of the conditions set forth in Article 135-decies, can vote in a different way from that indicated in the instructions.



Implementation regulation of Italian Legislative Decree no. 58/1998, concerning the rules for issuers adopted by Consob Resolution no. 11971 as amended

Article 134

(Representative appointed by the company with listed shares)

1. The proxy form provided by Article 135-*undecies* of the Italian Legislative Decree no. 58/1998 contains at least the information provided by the table indicated in Annex 5A.
2. The representative who is not in any of the conditions of conflict of interest provided for in Article 135-*decies* of the consolidated law, if expressly authorized by the appointer, can vote in a different way from that indicated in the instructions in the event of significant circumstances, unknown at the time of issue of the proxy and that cannot be communicated to the appointer - such as to reasonably assume that the latter would have approved had he known - or in case of amendments or additions to the draft resolutions submitted to the shareholders' meeting.
3. In the cases provided for paragraph 2, the representative declares during the shareholders' meeting:
 - a) the number of votes cast in a manner different from the instructions received or, in case of additions to the draft resolutions submitted to the shareholders' meeting, expressed in the absence of instructions, compared to the total number of votes exercised, making a distinction among abstentions, favorable and unfavorable votes;
 - b) the motivations of the vote cast in a manner different from the instructions received or in the absence of instructions.



PRIVACY NOTICE PURSUANT TO ART. 13 OF THE EU REGULATION No. 679/2016

The company **Tesmec S.p.A.**, with registered office in Milan, Piazza Sant' Ambrogio no.16, tax code and VAT number 10227100152, in the person of the legal representative pro tempore Mr. Paolo Mosconi as data controller (hereafter "*Data Controller*") invites you to read this notice pursuant to art. 13 of the EU Reg. no. 679/2016 (hereafter "*GDPR*") concerning the processing of your personal data that you will provide through the filling in the forms regarding your attendance to the Shareholders' Meeting of April 16th, 2019 and the exercise of your voting rights.

1. Data being processed

The Data Controller will process the following personal data (hereafter "*Data*"):

- personal identification data. This category of data includes by way of a non-limiting example name, surname, address, telephone number, e-mail, bank details etc.
- relating to legal relationships in force with Tesmec S.p.A. to exercise the right of vote at the Shareholders' Meeting.

The Data are voluntarily provided by the Data Subject.

2. Purpose of processing

Your data will be legally and properly processed for the purposes described below:

- A. exercise of the voting rights and related formalities;
- B. execution and administrative and organizational management of the Shareholders' Meeting;
- C. compliance with legal obligations related to the legal relationship in force.

3. Modalities of processing

Processing of your data is carried out through the operations mentioned in art. 4 no. 2) of the GDPR and more precisely: collection, recording, organisation, structuring, storage, adaptation or modification, extraction, consultation, use, communication by transmission, disclosure or any other form of supply, comparison or interconnection, limitation, cancellation or destruction of Data.

Your Data are subject to both paper and electronic processing.

Your Data are inserted in the relevant databases and are treated by the persons authorised by the Data Controller, who may carry out operations of consultation, use, processing, comparison and any other appropriate operation, even automated, in compliance with the provisions of law necessary to ensure, inter alia, the confidentiality and security of data as well as accuracy, updating and the relevance of the data in relation to the stated purposes.

Processing of Data belonging to minors is not envisaged.

4. Data retention period

The Data Controller retains Data in compliance with local laws and internal company policies and procedures for the time necessary to fulfil the aforementioned purposes and to meet its legitimate business interests, legal obligations or to establish, exercise or defend legal rights. Once the data retention is no longer required for said purposes, Data will be deleted in a secure manner. For further information on the retention periods for documents, please refer to the abstract of Tesmec Spa Data Retention Policy available on the website <http://www.tesmec.com/it/privacy.html>.



5. Legal ground for processing

Processing of the aforementioned Data is necessary for the execution of your legal relationship with the Data Controller and is grounded in the legal title on the shares or in the power of attorney to exercise the rights, arising from such title, on behalf of the owner.

6. Access to Data

Your Data may be made accessible for the purposes described above:

- to employees and collaborators of the Data Controller in Italy and abroad, as internal data processors and/or sub-processors/people responsible for processing and/or system administrators;
- to third persons charged by the Data Controller to manage the relationships with the shareholders;
- to other third-party companies or other entities that carry out outsourcing activities on behalf of the Data Controller, in their capacity as external data processors, including suppliers or individuals appointed to perform ancillary or instrumental services for the purposes specified above, with whom the Data Controller concludes special agreements.

The Data Controller also reserves the right to share personal data with some third parties, including: IT providers for system development purposes and technical assistance, auditors and consultants to ascertain the compliance with external and internal requirements, as well as compliance with laws; bodies, agencies and Authority/ies responsible for the application of laws, counterparts, pursuant to legal obligations to transmit information; potential successor and/or assignors in case of sale – purchase of shares and other m&a operations; police, armed forces and other public administrations for the fulfilment of obligations set by laws, regulations or by European legislation.

Should said parties be located in extra-EU countries, the Data Controller ensures that extra-EU data transfer will take place in accordance with the applicable legal provisions.

7. Data transfer

Data will be stored on servers located within the European Union. In any case, it is understood that the Data Controller has the right to share data with the other companies of the Tesmec Group and/or to transfer Data also to other extra-EU areas, if needed; in this case, the Data Controller hereby ensures that the extra-EU data transfer will take place in accordance with the applicable legal provisions.

The Data Controller shall apply all the necessary protections to the aforementioned transfers pursuant to the legislation on privacy in force.

8. Type of Data provision and consequences of failure to provide Data

Provision of Data for the above purposes is mandatory. Without them, it will not be possible to execute your contract and the legal obligations.

9. Rights of the Data Subject

As Data subject, you have the rights set forth in articles 13, paragraph 2, letters b), c) and d), 15, 16, 17, 18, 19 and 21 of the GDPR and precisely the rights to:

- receive confirmation of the existence or absence of Data concerning you, even if not yet registered, and their communication in an intelligible form;
- to receive information on: a) the origin of Data; b) the purposes and methods of processing; c) the logic applied in case of processing performed with the aid of electronic devices; d) the identification details of the Data Controller, Data Protection Officer, data processors and the designated representative pursuant to art. 3, paragraph 1, of the GDPR; e) the subjects or categories of subjects to whom Data may be disclosed or who may become aware of them as designated representative in the territory of the State and as processors;
- to obtain: a) the updating, correction or, when they are interested, integration of the Data; b) the cancellation, transformation into anonymous form, or blocking of data processed in violation of law, including those that need not be retained for the purposes for which the data were collected or



subsequently processed. c) certification that the parties to which the data have been transferred or disseminated have been notified of the operations specified in points a) and b), also regarding their content, except for the case where notification proves impossible or requires the use of means clearly disproportionate to the right being protected.

- to object, in whole or in part, for legitimate reasons to the processing of data concerning you, even if linked to the purpose of collection;
- where applicable, the Data subject also has the rights referred to in articles 16 - 21 of the GDPR (right to correction, right to be forgotten, right to processing limitation, right to data portability, right to object), as well as the right to file a complaint to the Competent Authority;
- to revoke any consent given at any time.

As regards to the right to data portability, the Data Subject shall have the right to receive the personal data concerning him or her, which he or she has provided to the Data Controller, in a structured, commonly used and machine-readable format for personal uses or to transmit those data to another controller.

With reference to the contractual relationship, in general terms the data that shall be object of portability are the personal and contact data.

10. How to exercise rights

You may exercise your rights or submit a request at any time by sending a registered letter with notification of receipt to Tesmec S.p.A., Via Zanica 17/O, 24050 Grassobbio (BG) or an e-mail to info@tesmec.com.

The deadline for the reply is one month. The aforementioned deadline may be extended by two months in particularly complex cases: if this occurs, within one month the Data Controller will provide a communication concerning the reasons for the extension.

The Data Controller has the right to request the information necessary for the identification of the applicant.

In general terms the exercise of rights is free, except in the case of manifestly unfounded or excessive requests, for which the Data Controller may reserve the right to request the Data Subject a reasonable contribution based on the administrative costs to be incurred.

11. Data Controller and Data Processors

The Data Controller is Tesmec S.p.A. with registered office in Milan, Piazza Sant'Ambrogio no. 16, tax code and VAT number 10227100152, in the person of the legal representative pro tempore Mr. Paolo Mosconi.

The list of Data Processors is available at the headquarter of the Data Controller.