



TESMEC S.p.A.

ORDINARY SHAREHOLDERS' MEETING
HELD ON 22 APRIL 2021

Shareholders' meeting was attended by a total of no. 13 Shareholders by proxy
for n. 304,242,862 ordinary shares, representing 50,166996% of the ordinary share capital

SUMMARY REPORT OF THE VOTES UPON THE ITEMS OF THE SHAREHOLDERS' MEETING AGENDA

Approval of Financial Statement as at 31 December 2020 and the Directors' report;

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	13	304,242,862	100.000000	100.000000	50.166996
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
Total	13	304,242,862	100.000000	100.000000	50.166996
Not Counted	0	0	0.000000	0.000000	0.000000

Allocation of result for the period.

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	13	304,242,862	100.000000	100.000000	50.166996
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
Total	13	304,242,862	100.000000	100.000000	50.166996
Not Counted	0	0	0.000000	0.000000	0.000000

Binding vote on the remuneration policy for 2020 set out in the first section of the report;

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	13	304,242,862	100.000000	100.000000	50.166996
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
Total	13	304,242,862	100.000000	100.000000	50.166996
Not Counted	0	0	0.000000	0.000000	0.000000

Consultation on the second section of the report on remuneration paid in or relating to the 2020 financial period.

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	13	304,242,862	100.000000	100.000000	50.166996
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
Total	13	304,242,862	100.000000	100.000000	50.166996
Not Counted	0	0	0.000000	0.000000	0.000000

Authorization to purchase and dispose of treasury shares; related and consequent resolutions.

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	7	295,551,297	97.143215	97.143215	48.733832
Against	6	8,691,565	2.856785	2.856785	1.433163
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
Total	13	304,242,862	100.000000	100.000000	50.166996
Not Counted	0	0	0.000000	0.000000	0.000000

This document contains a true translation in English of the document in Italian "Rendiconto sintetico delle votazioni dell'Assemblea ordinaria in unica convocazione del 22 aprile 2021". However, for information about Tesmec reference should be made exclusively to the original document in Italian. The Italian version of the "Rendiconto sintetico delle votazioni dell'Assemblea ordinaria in unica convocazione del 22 aprile 2021" shall prevail upon the English version.