

## **ON THE OCCASION OF THE INTERNATIONAL VOLUNTEER DAY, THE TESMEC GROUP MAKES A FIRST ASSESSMENT OF THE VOLUNTEERING INITIATIVES LAUNCHED WITH ITS EMPLOYEES**

- Starting from the month of July, the Group has activated 10 projects, for a total of 526 hours of corporate volunteering recognized as paid leave, in which its resources have joined and supported non-profit organizations and non-profit associations in Bergamo, Milan, Monopoli and Naples, transforming one's sensitivity into concrete help for the neediest;
- The projects concerned numerous areas: from scholastic support, integration into the world of work and involvement and improvement of transversal skills of NEETs, to the distribution of food and meals for the needy, to animation in socio-educational centers and maintenance in the communities for minors;
- Through these initiatives, the Group has integrated two United Nations Sustainable Development Goals into its Sustainability Plan: SDG 4, related to quality education, and SDG 8, related to decent work and economic growth.

*Grassobbio (Bergamo), 5<sup>th</sup> December 2022* – **Tesmec S.p.A.** (MTA, STAR: TES) ("**Tesmec**" or the "**Company**"), at the head of a group leader in the market of technologies for infrastructures (overhead, underground and railway networks) related to the transport of energy, data and materials (oil and derivatives, gas and water), and of technologies in surface mining, on the occasion of the International Volunteer Day, draws up a first assessment of the corporate volunteering initiatives launched with the support of the employees of the Group's Italian sites, who have supported a series of non-profit organizations and non-profit associations in solidarity projects designed to bring concrete help to the most needy.

Starting from July, in fact, the Group has activated a total of 10 projects declined in different areas: from scholastic support, entry into the world of work and involvement and improvement of transversal skills of young people to contain the NEET phenomenon ("Not in Education, Employment or Training", i.e. people, especially young people, who do not have or are looking for a job and do not attend school, or a training or professional course), to the distribution of food and meals to the poor; from the sale of solidarity products, to moving and maintenance of spaces in communities for minors; from animation and socialization in socio-educational centres, to collaboration in the kitchen and in receiving guests in shelters, up to experiential sharing with families and NEETs who live in contexts of social marginalization such as Scampia, and witnessing one's own challenges and satisfactions in the workplace to prisoners involved in professional integration courses.

In the various projects Tesmec has started collaborating with a series of non-profit organizations, such as the Diocesan Patronato San Vincenzo and the Agathà association of Bergamo, the Theodora Onlus Foundation of Milan, Caritas of Monopoli and the Alberto and Franca Riva Onlus, the Scuola del Fare and the Idee in circolazione Onlus in Naples.

All the solidarity projects, which have so far generated a total of 526 hours of corporate volunteering recognized by Tesmec as paid leave, have given Group employees the opportunity to immerse themselves in different realities, living an intense and unique experience, capable of transform their sensitivity into concrete help towards those in need and to make them aware of the issues of volunteering, integration and hospitality, overcoming limits and prejudices.



Furthermore, through these initiatives, the Group has integrated its Sustainability Plan with two new United Nations Sustainable Development Goals: SDG 4, related to quality education ("ensure inclusive and equitable quality education and promote lifelong learning opportunities for all"), and SDG 8, related to decent work and economic growth ("promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all").

In this way, once again, Tesmec confirms its objective of promoting and disseminating the principles of social responsibility, as well as its commitment to continue the important path of sustainable growth undertaken, defining goals and targets in relation to the Sustainable Development Goals elaborated by the UN.

**Chairman and CEO Ambrogio Caccia Dominioni** commented as follows: *"The launch of this path marks a fundamental step for our company in the context of ESG commitments, in offering an essential and concrete commitment in the communities of our territory, creating new ties, developing social networks, and committing ourselves to build a prosperous and sustainable future in contexts of fragility. We are very proud of the volunteer projects which, thanks to the networking work developed by our Human Resources team, have managed to make protagonists, alongside numerous non-profit organizations and non-profit associations, our employees, who immediately proved to be very interested and involved in various activities. We are sure that these experiences can enrich everyone's personal experience, through contact with realities that may seem, only apparently, far from their daily life. In fact, making ourselves available to others, even with a small gesture, leaving freedom of action to the creativity and spontaneity present in each of us, helps others but also helps ourselves, making us feel useful in practical projects of sharing and support in dealing with people in difficulty."*

**For further information:**

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### **Tesmec Group**

Tesmec Group is active in the design, production and marketing of systems and integrated solutions for the construction, maintenance and diagnostics of infrastructures (overhead, underground and railway networks) for the transport of energy, data and materials (oil and derivatives, gas and water), as well as technologies for quarries and surface mining. The Group operates in the following sectors: - **Energy**. Tesmec Group designs, manufactures and markets machines and integrated systems for the construction and maintenance of overhead and underground power lines, fibre optic networks (Stringing segment), as well as advanced equipment and systems for the automation, efficiency, management and monitoring of high, medium and low voltage electrical networks and substations (Energy Automation Segment); - **Trencher**. Tesmec Group carries out the design, production, sales and rental of trencher machines functional to four types of activities (excavation and mines, excavations for the installation of pipelines, for the construction of telecommunication and optical fibre infrastructures, excavations for the construction of underground power networks), as well as the provision of specialized excavation services. The trencher machines are rented by the Group both with the operator (hot rental or wet rental) and without the operator (cold rental or dry rental); - **Railway**. The Group designs, manufactures and markets machines and integrated systems for the installation and maintenance of the railway catenary, devices for the diagnostics of the railway catenary and track, as well as customized machines for special operations on the line.

Born in Italy in 1951 and led by the Chairman and CEO Ambrogio Caccia Dominioni, the Group counts on more than 900 employees and has its production sites in Grassobbio (Bergamo), Endine Gaiano (Bergamo), Sirone (Lecco), Monopoli (Bari) and Bitetto (Bari) in Italy, Alvarado (Texas) in the USA and Durtal in France. It relies on three research and development units in Fidenza (Parma), Padua and Patrica (Frosinone). Listed on the Milan Euronext STAR segment of the MTA Market of the Italian Stock Exchange, the Group boasts a global commercial presence through foreign subsidiaries and sales offices in the USA, in South Africa, West Africa, Australia, New Zealand, Russia, Qatar and China.

In its development strategy, the Group intends to consolidate its position as a solution provider in the three abovementioned business areas, by exploiting the trends of energy transition, digitalization, and sustainability.