



TESMEC S.p.A.

ORDINARY SHAREHOLDERS' MEETING  
HELD ON 20 APRIL 2023

Shareholders' meeting was attended by a total of no. 19 Shareholders by proxy  
for n. 303,673,028 ordinary shares, representing 50,073035% of the ordinary share capital

SUMMARY REPORT OF THE VOTES UPON THE ITEMS OF THE SHAREHOLDERS' MEETING AGENDA

1.1 Approval of Financial Statement as at 31 December 2022 and the Directors' report on operations

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	19	303,673,028	100.000000	100.000000	50.073035
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>19</b>	<b>303,673,028</b>	<b>100.000000</b>	<b>100.000000</b>	<b>50.073035</b>
Not Counted	0	0	0.000000	0.000000	0.000000

1.2 Allocation of profit or loss for the period

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	19	303,673,028	100.000000	100.000000	50.073035
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>19</b>	<b>303,673,028</b>	<b>100.000000</b>	<b>100.000000</b>	<b>50.073035</b>
Not Counted	0	0	0.000000	0.000000	0.000000

## 2.1 Binding vote on the remuneration policy for 2023 illustrated in the first section of the report

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	13	293,219,125	96.557513	96.557513	48.349277
Against	6	10,453,903	3.442487	3.442487	1.723757
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>19</b>	<b>303,673,028</b>	<b>100.000000</b>	<b>100.000000</b>	<b>50.073035</b>
Not Counted	0	0	0.000000	0.000000	0.000000

## 2.2 Consultation on the second section of the report on remuneration paid in or relating to the 2022 financial period

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	16	301,945,560	99.431142	99.431142	49.788191
Against	3	1,727,468	0.568858	0.568858	0.284844
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>19</b>	<b>303,673,028</b>	<b>100.000000</b>	<b>100.000000</b>	<b>50.073035</b>
Not Counted	0	0	0.000000	0.000000	0.000000

## 3. Authorisation to purchase and dispose of treasury shares; related and consequent resolutions

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	19	303,673,028	100.000000	100.000000	50.073035
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Not Voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>19</b>	<b>303,673,028</b>	<b>100.000000</b>	<b>100.000000</b>	<b>50.073035</b>
Not Counted	0	0	0.000000	0.000000	0.000000

*This document contains a true translation in English of the document in Italian "Rendiconto sintetico delle votazioni dell'Assemblea ordinaria in unica convocazione del 20 aprile 2023". However, for information about Tesmec reference should be made exclusively to the original document in Italian. The Italian version of the "Rendiconto sintetico delle votazioni dell'Assemblea ordinaria in unica convocazione del 20 aprile 2023" shall prevail upon the English version.*