

TESMEC GROUP PRESENTS CORPORATE VOLUNTEERING INITIATIVES ON THE OCCASION OF INTERNATIONAL VOLUNTEER DAY 2023

- The Group consolidates two Sustainable Development Goals (SDGs) of its Sustainability Plan: SDG 4 on quality education and SDG 8 on decent work and economic growth, by intervening in areas of greatest suffering;
- 7 new projects launched during the year, for a total of 17 active projects, involving the commitment of the Group's people for approximately 600 hours, recognized as paid leave, in which Tesmec volunteers have supported non-profit organizations in Bergamo, Lecco, Milan, Frosinone, Padua, Fidenza, Monopoli and Naples;
- The new projects have further expanded the scope of intervention in the areas of combating marginalization, poverty and social hardship, and social responsibility and promotion.

Grassobbio (Bergamo), December 5, 2023 – On the International Volunteer Day 2023, **Tesmec S.p.A. Group**, a leader in the market of technologies for infrastructures (overhead, underground and railway) related to the transport of energy, data and materials (oil and derivatives, gas and water), and of technologies in surface mining, further consolidates its commitment to sustainable development, presenting the new corporate volunteering initiatives implemented with the support of its employees, who have supported some important non-profit organizations operating in different fields, active in the territories of the Group's various Italian branches.

Following the launch of 7 new initiatives, the Group now has a total of 17 active projects in 2023, in the areas of combating fragility, marginalization and social hardship; the sale of fair-trade products; prevention and social inclusion for minors and the elderly; as well as school recovery, job placement and the involvement and improvement of young people's transversal skills.

The various solidarity projects, all developed thanks to the commitment of the Group's people, have involved a total of 600 hours of corporate volunteering during the year, which Tesmec has recognized as paid leave.

Through these initiatives, which have offered the Group's employees the opportunity to make a concrete contribution to the culture of solidarity, Tesmec has therefore further strengthened the integration of two United Nations Sustainable Development Goals (SDGs), part of the Group's Sustainability Plan since 2022: SDG 4 on quality education (to "ensure inclusive and equitable quality education and promote lifelong learning opportunities for all") and SDG 8 on decent work and economic growth (to "promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all").

It is in the light of these objectives the story of opportunity and inclusion of Sasha Manchyk, who fled with his family from the bombed Ukraine, and who today, after a training program, is a permanent employee of Tesmec Rail, thanks also to the help of the Caritas Diocesana of Monopoli with which Tesmec has been collaborating for years.

President and CEO Ambrogio Caccia Dominioni commented: *"The sustainable development path linked to volunteering initiatives, undertaken since 2022, has represented a fundamental step for our Group and the strengthening achieved this year makes us particularly proud. Thanks to the work developed by our Human Resources group, these projects have, in fact, made our employees the protagonists, who have shown themselves to be very interested and involved in the various activities from the very beginning. We believe that volunteering is an opportunity for everyone to make a difference, a fundamental way to build a better*

world for ourselves and for future generations. For this reason, also for the future we want to continue to create new ties, develop social networks and commit ourselves to building a prosperous and sustainable future in contexts of fragility, not only in the territory of Bergamo, but also in the areas of greatest suffering of the Italian territory and the Group's foreign offices, always with a view to building a virtuous model that proposes to remodulate the concept of work and that of volunteering, strengthening our Sustainability Plan."

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Tesmec Group

Tesmec Group is active in the design, production and marketing of systems and integrated solutions for the construction, maintenance, and diagnostics of infrastructures (overhead, underground and railway networks) for the transport of energy, data and materials (oil and derivatives, gas and water), as well as technologies for quarries and surface mining. The Group operates in the following sectors: - Energy. Tesmec Group designs, manufactures, and markets machines and integrated systems for the construction and maintenance of overhead and underground power lines, fibre optic networks (Stringing segment), as well as advanced equipment and systems for the automation, efficiency, management and monitoring of high, medium and low voltage electrical networks and substations (Energy Automation Segment); - Trencher. Tesmec Group carries out the design, production, sale and rental of trencher machines functional to four types of activities (excavation and mines, excavations for the installation of pipelines, for the construction of telecommunication and optical fibre infrastructures, excavations for the construction of underground power networks), as well as the provision of specialized excavation services. The trencher machines are rented by the Group both with the operator (hot rental or wet rental) and without the operator (cold rental or dry rental); - Railway. The Group designs, manufactures and markets machines and integrated systems for the installation and maintenance of the railway catenary, devices for the diagnostics of the railway catenary and track, as well as customized machines for special operations on the line.

Born in Italy in 1951 and led by the Chairman and CEO Ambrogio Caccia Dominioni, the Group counts on more than 1000 employees and has its production sites in Grassobbio (Bergamo), Endine Gaiano (Bergamo), Sirone (Lecco), Monopoli (Bari) and Bitetto (Bari) in Italy, Alvarado (Texas) in the USA and Durtal in France. It relies on three research and development units in Fidenza (Parma), Padua and Patrica (Frosinone). Listed on the EURONEXT STAR MILAN of the Euronext Milan market of the Italian Stock Exchange, the Group boasts a global commercial presence through foreign subsidiaries and sales offices in the USA, in South Africa, West Africa, Australia, New Zealand, Russia, Qatar and China.

In its development strategy, the Group intends to consolidate its position as a solution provider in the three abovementioned business areas, by exploiting the trends of energy transition, digitalization, and sustainability.