



TESMEC S.P.A.
Ordinary Shareholders' Meeting
held on 30 April 2025

Shareholders' meeting was attended by a total of no. 4 Shareholders by proxy
for a total of no. 289,967,678 ordinary shares, representing 47.813142% of the ordinary share capital

SUMMARY REPORT OF THE VOTES ON THE ITEMS OF THE SHAREHOLDERS' MEETING AGENDA

1.1. Approval of the Financial Statement

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

1.2 Allocation of the results for the financial year

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	



2.1 Binding vote on the remuneration policy

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

2.2 Consultation on the second section of the report concerning remuneration paid

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

3. Authorisation to purchase treasury shares

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000



Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

4.1 Determination of the Board of Directors number of members

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

4.2 Determination of the duration of the appointment

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

4.3 Appointment of Board of Directors members

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000

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Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

4.4 Appointment of the Chairman of the Board of Directors

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
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Against	0	0	0.000000	0.000000	0.000000
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Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

4.5 Determination of the remuneration of the Board of Directors

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
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Not Counted	0	0	0.000000	0.000000	

5.1 Appointment of three Standing Auditors and two alternate Auditors

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
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In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

5.2 Appointment of the Chairman

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
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Against	0	0	0.000000	0.000000	0.000000
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Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

5.3 Determination of the remuneration of the Board of Statutory Auditors

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
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