

TESMEC S.P.A.  
 Ordinary Shareholders' Meeting  
 held on 30 April 2025

Shareholders' meeting was attended by a total of no. 4 Shareholders by proxy  
for a total of no. 289,967,678 ordinary shares, representing 47.813142% of the ordinary share capital

SUMMARY REPORT OF THE VOTES ON THE ITEMS OF THE SHAREHOLDERS' MEETING AGENDA

**1.1. Approval of the Financial Statement**

NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>
Not Counted	0	0	0.000000	0.000000

**1.2 Allocation of the results for the financial year**

NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>
Not Counted	0	0	0.000000	0.000000

## 2.1 Binding vote on the remuneration policy

NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	0.000000
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>0.000000</b>
Not Counted	0	0	0.000000	0.000000

## 2.2 Consultation on the second section of the report concerning remuneration paid

NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	0.000000
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>0.000000</b>
Not Counted	0	0	0.000000	0.000000

## 3. Authorisation to purchase treasury shares

NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	0.000000
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000

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Total	4	289,967,678	100.000000	100.000000	0.000000
Not Counted	0	0	0.000000	0.000000	

## 4.1 Determination of the Board of Directors number of members

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
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Non-voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>	<b>0.000000</b>
Not Counted	0	0	0.000000	0.000000	

## 4.2 Determination of the duration of the appointment

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>	<b>0.000000</b>
Not Counted	0	0	0.000000	0.000000	

## 4.3 Appointment of Board of Directors members

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000

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Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>	<b>0.000000</b>
Not Counted	0	0	0.000000	0.000000	0.000000

#### 4.4 Appointment of the Chairman of the Board of Directors

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
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Non-voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>	<b>0.000000</b>
Not Counted	0	0	0.000000	0.000000	0.000000

#### 4.5 Determination of the remuneration of the Board of Directors

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
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Non-voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>	<b>0.000000</b>
Not Counted	0	0	0.000000	0.000000	0.000000

#### 5.1 Appointment of three Standing Auditors and two alternate Auditors

	NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL

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In favor	4	289,967,678	100.000000	100.000000	0.000000
Against	0	0	0.000000	0.000000	0.000000
Abstained	0	0	0.000000	0.000000	0.000000
Non-voters	0	0	0.000000	0.000000	0.000000
<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>	<b>0.000000</b>
Not Counted	0	0	0.000000	0.000000	

## 5.2 Appointment of the Chairman

NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
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<b>Total</b>	<b>4</b>	<b>289,967,678</b>	<b>100.000000</b>	<b>100.000000</b>
Not Counted	0	0	0.000000	0.000000

## 5.3 Determination of the remuneration of the Board of Statutory Auditors

NO. SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. SHARES	% ON REPRESENTED ORDINARY SHARES	% SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favor	4	289,967,678	100.000000	100.000000
Against	0	0	0.000000	0.000000
Abstained	0	0	0.000000	0.000000
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Not Counted	0	0	0.000000	0.000000