

# TESMEC

TESMEC S.P.A.  
Ordinary Shareholders' Meeting  
held on 23 April 2026

Shareholders' meeting was attended by a total of no. 61 Shareholders by proxy  
for a total of no. 374,265,320 ordinary shares, representing 61.713089% of the ordinary share capital

## SUMMARY REPORT OF THE VOTES ON THE ITEMS OF THE SHAREHOLDERS' MEETING AGENDA

### 1.1. Approval of the Financial Statement

	<b>NO. SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. SHARES</b>	<b>% ON REPRESENTED ORDINARY SHARES</b>	<b>% SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In favor	60	371.535.406	99,270594	99,270594	61,262949
Against	1	2.729.914	0,729406	0,729406	0,450139
Abstained	0	0	0,000000	0,000000	0,000000
Non-voters	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>61</b>	<b>374.265.320</b>	<b>100,000000</b>	<b>100,000000</b>	<b>61,713089</b>
Not Counted	0	0	0,000000	0,000000	0,000000

### 1.2 Allocation of the result

	<b>NO. SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. SHARES</b>	<b>% ON REPRESENTED ORDINARY SHARES</b>	<b>% SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In favor	61	374.265.320	100,000000	100,000000	61,713089
Against	0	0	0,000000	0,000000	0,000000
Abstained	0	0	0,000000	0,000000	0,000000
Non-voters	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>61</b>	<b>374.265.320</b>	<b>100,000000</b>	<b>100,000000</b>	<b>61,713089</b>
Not Counted	0	0	0,000000	0,000000	0,000000

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## 2.1 Binding vote on the remuneration policy

	<b>NO. SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. SHARES</b>	<b>% ON REPRESENTED ORDINARY SHARES</b>	<b>% SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In favor	22	319.373.482	85,333443	85,333443	52,661903
Against	39	54.891.838	14,666557	14,666557	9,051186
Abstained	0	0	0,000000	0,000000	0,000000
Non-voters	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>61</b>	<b>374.265.320</b>	<b>100,000000</b>	<b>100,000000</b>	<b>61,713089</b>
Not Counted	0	0	0,000000	0,000000	0,000000

## 2.2 Consultation on the second section of the report concerning remuneration paid

	<b>NO. SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. SHARES</b>	<b>% ON REPRESENTED ORDINARY SHARES</b>	<b>% SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In favor	58	368.379.034	98,427242	98,427242	60,742491
Against	3	5.886.286	1,572758	1,572758	0,970597
Abstained	0	0	0,000000	0,000000	0,000000
Non-voters	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>61</b>	<b>374.265.320</b>	<b>100,000000</b>	<b>100,000000</b>	<b>61,713089</b>
Not Counted	0	0	0,000000	0,000000	0,000000

## 3. Authorisation to purchase treasury shares

	<b>NO. SHAREHOLDERS (IN PERSON OR BY PROXY)</b>	<b>NO. SHARES</b>	<b>% ON REPRESENTED ORDINARY SHARES</b>	<b>% SHARES ADMITTED TO VOTE</b>	<b>% ON ORDINARY SHARE CAPITAL</b>
In favor	61	374.265.320	100,000000	100,000000	61,713089
Against	0	0	0,000000	0,000000	0,000000
Abstained	0	0	0,000000	0,000000	0,000000
Non-voters	0	0	0,000000	0,000000	0,000000
<b>Total</b>	<b>61</b>	<b>374.265.320</b>	<b>100,000000</b>	<b>100,000000</b>	<b>61,713089</b>
Not Counted	0	0	0,000000	0,000000	0,000000