

TESMEC S.P.A.: FILING OF ANNUAL FINANCIAL REPORT 2025 AND OF FURTHER DOCUMENTATION FOR THE SHAREHOLDERS' MEETING OF APRIL, 23RD, 2026

Grassobbio (Bergamo), 31 March 2026 – **Tesmec S.p.A.** (EURONEXT STAR MILAN: TES) ("**Tesmec**" or the "**Company**"), at the head of a group leader in the market of technologies for infrastructures (overhead, underground and railway networks) related to the transport of energy, data and materials (oil and derivatives, gas and water), and of technologies in surface mining, announces that have been made available to the public, through the authorized eMarket-Storage mechanism accessible from the website www.emarketstorage.com, by publication on the Company's website www.tesmec.com, as well as by depositing it at the operational headquarters, in Grassobbio - Via Zanica 17/O, the **Annual Financial Report 2025** – including the Draft Financial Statements as of December 31, 2025 of Tesmec, the Consolidated Financial Statements as of December 31, 2025 of Tesmec Group, the Management Report, including the sustainability statement, and the attestations pursuant to Art. 154-bis of Legislative Decree No. 58 of February 24, 1998 ("TUF") - , the **Report on Corporate Governance and Ownership Structure** pursuant to Article 123-bis of the TUF, including the results of the self-assessment process of the Board of Statutory Auditors, as well as the **Report on Remuneration Policy** prepared pursuant to Articles 123-ter of the TUF and 84-quater of the Issuers' Regulations as well as Article 5 of the Corporate Governance Code promoted by Borsa Italiana S.p.A.

It is also hereby announced that the summary document of the essential information from the most recent financial statements of subsidiaries companies or the summary document of the essential information as provided by Article 2429, paragraph 4, of the Italian Civil Code and the summary document of the essential information from the most recent financial statements of associated companies, as provided by Article 2429, paragraph 3, of the Italian Civil Code, are also available to the public at the Company's operating office.

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This press release is available at the section:

<http://investor.tesmec.com/en/Investors/PressReleases>

Tesmec Group

TESMEC

Tesmec Group is active in the design, production and marketing of systems and integrated solutions for the construction, maintenance, and diagnostics of infrastructures (overhead, underground and railway networks) for the transport of energy, data and materials (oil and derivatives, gas and water), as well as technologies for quarries and surface mining. The Group operates in the following sectors: - Energy. Tesmec Group designs, manufactures, and markets machines and integrated systems for the construction and maintenance of overhead and underground power lines, fibre optic networks (Stringing segment), as well as advanced equipment and systems for the automation, efficiency, management and monitoring of high, medium and low voltage electrical networks and substations (Energy Automation Segment); - Trencher. Tesmec Group carries out the design, production, sale and rental of trencher machines functional to four types of activities (excavation and mines, excavations for the installation of pipelines, for the construction of telecommunication and optical fibre infrastructures, excavations for the construction of underground power networks), as well as the provision of specialized excavation services. The trencher machines are rented by the Group both with the operator (hot rental or wet rental) and without the operator (cold rental or dry rental); - Railway. The Group designs, manufactures and markets machines and integrated systems for the installation and maintenance of the railway catenary, devices for the diagnostics of the railway catenary and track, as well as customized machines for special operations on the line.

Born in Italy in 1951, the Group counts on more than 900 employees and has its production sites in Grassobbio (Bergamo), Sirone (Lecco), Monopoli (Bari) and Bitetto (Bari) in Italy, Alvarado (Texas) in the USA and Durtal in France. It relies on three research and development units in Fidenza (Parma), Padua and Patrica (Frosinone). Listed on the EURONEXT STAR MILAN of the Italian Stock Exchange, the Group boasts a global commercial presence through foreign subsidiaries and sales offices in the USA, in South Africa, West Africa, Australia, New Zealand, Russia, Qatar and China. In its development strategy, the Group intends to consolidate its position as a solution provider in the three abovementioned business areas, by exploiting the trends of energy transition, digitalization, and sustainability.